

PEOPLE. PROPERTY. PROSPERITY.



**MAIN-LAND**  
DEVELOPMENT CONSULTANTS, INC.



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# MAIN-LAND IN BRIEF

*Looking for a place to call  
your work home?*

**Main-Land has an 11 year average seniority.  
Many Main-Landers spend most of their  
career here.**

## MISSION STATEMENT

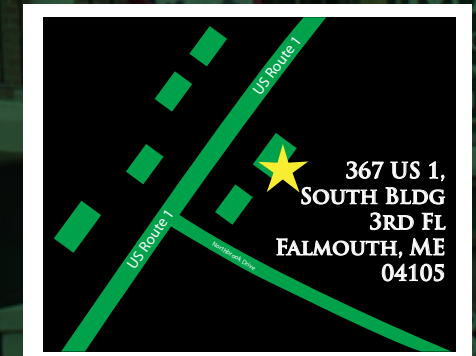
*Main-Land helps people prosper with technical land  
expertise and responsive, friendly service.*

## CORE VALUES

**PRIORITIES:** *Our success can only be measured by the success  
of those we serve.*

**LANDOWNER  
RIGHTS:** *Set to repel the charge.*

**FRIENDLINESS:** + x + = 😊 + x - = 😞 - x - = 😞

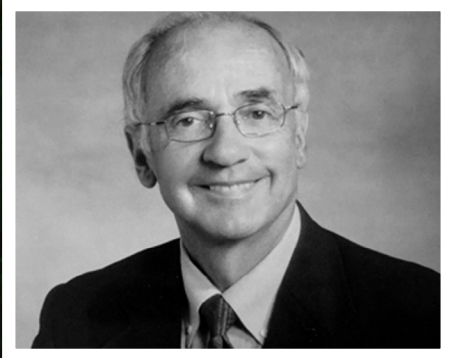


**(207) 897-6752 | MAINLDC@MAIN-LANDDCI.COM**

**WWW.MAIN-LANDDCI.COM**



***Darryl N. Brown, L.S.E., C.S.S.  
founded Main-Land in 1974.***



## **FAST FACTS**

*Number of Employees*

15

*Annual # of Projects*

660 in 2021

*Area Served*

Maine, from Kittery  
to Fort Kent

## **DIRECTORS**

*Director of Administration – Angela Pinkham*

*Director of Engineering – Rick Dunton, P.E.*

*Director of Surveying – Tim Gallant, P.L.S.*

## **SERVICES**

- *Land Use Consulting*
- *Land Surveying & Mapping*
- *Environmental Sciences  
and Mapping*
- *Geoengineering*
- *Septic System Designs*
- *Site Civil Engineering*
- *Land Use Permitting: Local,  
State, Federal*
- *Contract Administration*



## **OWNER & PRESIDENT**

***Robert (Bob) L. Berry III, P.E.  
purchased Main-Land in 2011.***

***bob@main-landdci.com***

## **MARKETS SERVED**

*Residential – Homeowners, Subdivisions, Condominiums, etc.*

*Commercial – Casino, Retail, Campgrounds, etc.*

*Industrial – Paper Mills, Lumber Yards, Trucking Facilities, etc.*

*Institutional – Schools, Bus Facilities, Ballfields, Fire Stations, etc.*

*Municipal – Roads, Sidewalks, Culverts, Sewer Collection, etc.*





# PAY & BENEFITS

***Main-Land has won Best Places to Work in Maine from 2018 to present!***

## PAY

- *Competitive salaries in our regions.*

## BENEFITS

- *80% Health insurance, including dental and vision, covered*
- *Profit sharing program*
- *Life, short and long-term disability insurance*
- *401K retirement plan with match*
- *3% non-discretionary 401K contribution*
- *Professional licensures, seminars, PDH's covered*
- *Professional society dues covered*
- *Vacation and earned paid time off*
- *Flexible hours*
- *Tuition reimbursement*
- *Reduced fee gym membership / on-site gym*
- *Continuing education assistance*
- *Remote work ability*
- *Student loan assistance*



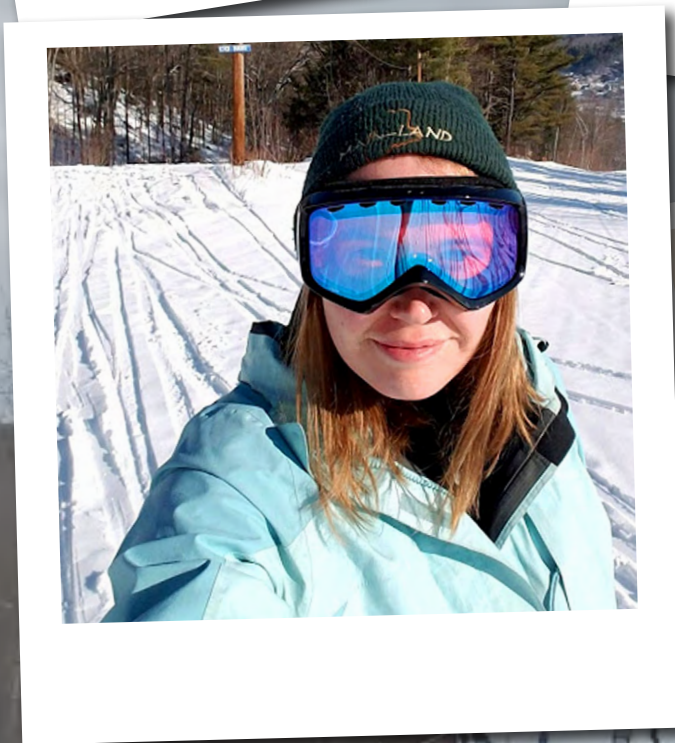


# FRIENDLY & POSITIVE WORK ENVIRONMENT

*Friendliness is one of our core company values.*

If you love what you do and love being where you do it, it'll show in your work.  
Our clients can tell!





## SOME OF THE THINGS WE DO

- Routine company gatherings
- ATTA Award recognition and earning a spin on the infamous Wheel of Destiny
- Company parties outside the office at least twice a year
- Holiday celebrations
- Birthdays and anniversary recognition and celebration
- On the porch bar-b-ques
- President's Award
- Lunchtime games, exercise, and other fun activities
- Giveaways, recently including tickets to a Pat's game, a Bruin's game, and an Oculus system











# COMMUNITY SERVICE

***Main-Land is active in our communities, donating money and time to local organizations.***

***Some local organizations that Main-Land has supported include:***

- Jay-Livermore-Livermore Falls Chamber of Commerce
- Franklin County Chamber of Commerce
- United Way of the Tri-Valley Area
- Dempsey Challenge
- Boy Scouts of America
- Shoulder to Shoulder Community Outreach
- Rotary
- Maine Pulp & Paper Museum
- Teen Challenge - Winthrop
- Greater Franklin Development Council
- Spruce Mountain Sled-In
- Lion's Club
- New England Bible College
- Multiple food pantries





# TYPES OF WORK

***Main-Land works on many  
types of projects.***

**We have fun doing something different  
from day to day, week to week.**

*Working on over 600 projects per year all over  
Maine, you are sure to find something you enjoy  
doing in a place that you enjoy doing it. What  
better way to see our beautiful State!*

*Residential  
Subdivisions  
Commercial  
Entertainment Venue  
Institutional  
Municipal  
Campgrounds  
Land Trusts  
Shoreland  
Geotechnical*





# ABOUT WESTERN MAINE

*What makes Western Maine  
the place to settle?*



*Natural Beauty*





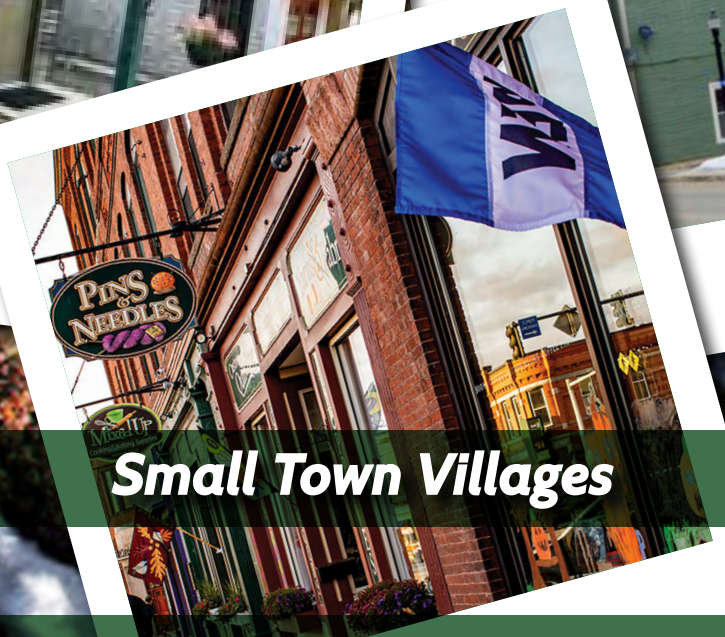
***Spring & Summer***

***Fall & Winter***





**Low-Cost Living**

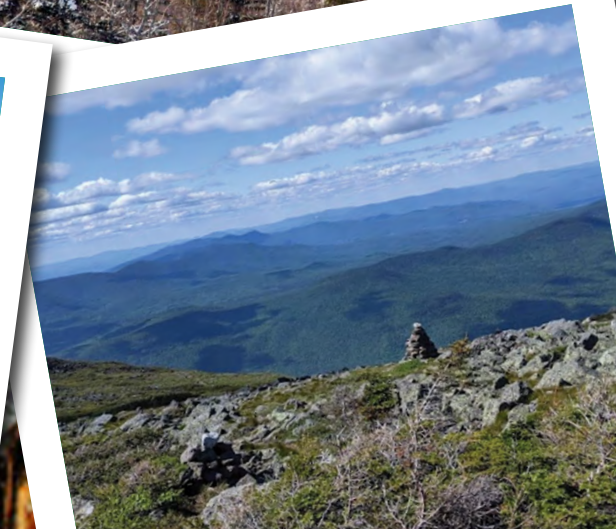
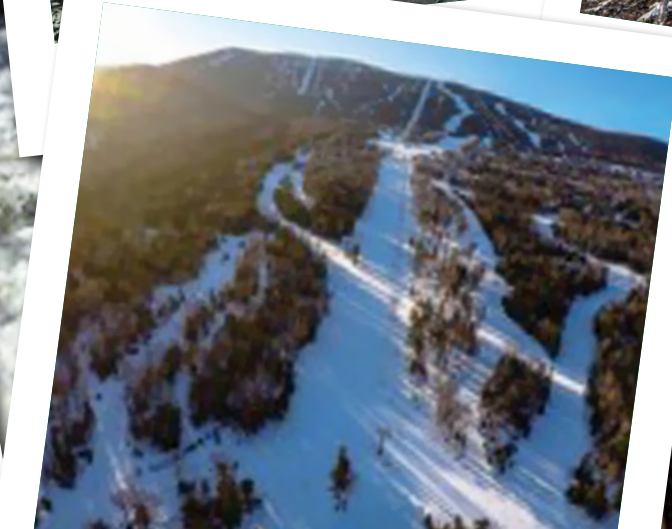


**Small Town Villages**



**Education**





## ***Notable Businesses and Attractions***

## ***Access to Other Areas***

Enjoy the Maine outdoors with less travel! State routes give quick access to half of Maine. Livermore Falls is only half an hour to Augusta, Lewiston, & Auburn. Only one hour to Portland, Rangeley, Sugarloaf, Bethel.





# STAFF TESTIMONIALS

“What I love about my job is the people that I work with and the ability to create a way of getting the job done that works best for me. I’ve always enjoyed working for a company that doesn’t feel the need to micro-manage anything and everything, and that’s exactly how things are at Main-Land. Combine that with a great group of professionals and all-around fantastic people and it makes coming to work a pleasure.”

– Tim Gallant, Director of Surveying

“I like working at Main-Land because the people are great, and we really do help people and the community.”

– Anonymous

“Main-Land has a great work atmosphere with a balance of professionalism and good fun. An exciting place to work!”

– Anonymous

“The genuine care that exists from the top down for our well-being and that of our families.”

– Rick Dunton, Director of Engineering

“I think Main-Land is a great place to work because we hire the right people and those people work together like a family, encouraging each other, having fun together, getting the job done together.”

– Angela Pinkham, Director of Administration

“Working at Main-Land is great because of the fantastic team members!”

– Anonymous



“What I like the most about working at Main-Land: the atmosphere, the flexibility of being able to work from home, and the genuine camaraderie we have as a work family.”

– *Deb Farmer, Project Administrator*

“As nearly a 20-year employee of Main-Land, I could not imagine myself working anywhere else! Main-Land makes work fun, and they are very supportive in your personal and professional growth!”

– *Chuck Buker, Senior Surveyor*

“One of the things I like most about working here is the multidisciplinary nature of our work, which allows us all to not get stuck in a rut of only looking at and designing one aspect of site improvement.”

– *Scott Dixon, Senior Engineer, Geologist*

“I’ve worked at a lot of places but coming in to ‘work’ here does not seem like work.”

– *Josh Lindeman, Staff Surveyor*

“It’s easy why I like working at Main-Land: the people! While we do work hard here at Main-Land, the crew knows the importance of creating a work family, how to ease the stresses of the work week and how to have a good time.”

– *Anonymous*

“I like the environment, how everyone gets along and helps one another. Everyone is always willing to lend a helping hand even if they are already busy. Employees are treated like family, not workers.”

– *Anonymous*




## **WHAT DOES THIS ORGANIZATION DO THAT MAKES IT A PLACE WHERE PEOPLE WOULD WANT TO WORK?**

“Cares genuinely about employees and clients.”

“It creates a friendly, relaxed environment, while still requiring productivity.”

“Main-Land cares about their employee’s [sic] and likes to have fun at work while staying professional.”



An aerial photograph of a snowy mountain slope serves as the background. Two large, semi-transparent green rectangular boxes are overlaid on the image, one on the left and one on the right. Each box contains several lines of white text, which are testimonials from employees or customers. The text is arranged in a clean, sans-serif font, with each testimonial starting with a double quote.

“Great group of people to work with. For the most part, we work well as a team and have each others [sic] back. Understands the importance of family and is very flexible with work schedule when situations and events arise. We are not micromanaged. Working from home has been a great option for us and has worked out very well. Fun festivities, barbecues and outings makes working here pleasurable. The ATTA Award and the President’s Award are a huge hit for being recognized for a job well done!”

“Lot of variety in the types of projects that we work on. Projects are spread around a large part of the state and not centered on one specific area.”

“Lots of perks and pretty regular team building. Location is also key as it allows me to live in rural western maine [sic] but still be in the office with my team.”

“One of the major things that makes Main-Land a great place to work are the amazing co-workers and leaders that call this company home. The environment in the office is friendly and upbeat, with a level of focus that drives good work and success. The days are efficiently broken up by company-wide breaks that help boost work ethic and build connections between employees.”

“Small manageable teams. People are cared for.”

“The leadership exhibits caring attitude about work/family balance. Owner is willing to reward hard work. Team player attitude is a major plus.”

“There are some [sic] many good things happening here. Appreciation and recognition for a job well done. Listening to employees and leaders doing their best to implement what they can that is being requested. A safe, fun and happy environment with a close knit team of great people.”

“They hire the right people. It really feels like a family - it’s a great, caring, fun group of coworkers. Sometimes you walk around the corner and find yourself in the middle of a nerf gun war or relaxing on the porch at Friday afternoon coffee break talking about weekend plans while enjoying a beer. It makes working more enjoyable when your surrounded by a great group of people. In addition, the owner really treats everyone well. I feel comfortable walking into his office starting a conversation about work or for a personal reason.”

“Treat everyone as family, work as a team. Always moving forward, for the employees and customers.”

“We are regular people working as a team. I don’t get the sense at all that I am a cog in the machine that I have felt in other organizations. The leadership are intelligent and empathetic leaders who take care of their people.”





# COME JOIN THE MAIN-LAND TEAM!

*Looking for a growing company on a mission to help Mainers? Want a competitive salary and a generous profit sharing program? Is work that matters critical to you? Main-Land wants to talk to you! Send us your resume right now!*

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